

## **BRUSH & WEED CONTROL SUPERVISOR**

### Definition:

Under general supervision, plans, coordinates and implements the Brush and Weed Control Program for the Agency and performs the functions of a licenses pest control advisor and qualified applicator in compliance with applicable federal and state laws and performs other related duties as required.

### Distinguishing Characteristics:

The position is distinguished by the need for certification and licensing by the State of California and by supervising responsibilities. This position works outside much of the time and the duties require frequent climbing, stooping, kneeling, crouching, reaching, standing and walking. In addition, the duties required considerable amounts of pushing, pulling, grasping and carrying while walking and repetitive use of hands. Work is done on various types of terrain and footing may be slippery. Exposure to heights of 30+ feet, herbicides, dry, hot, dusty conditions and wet, cold conditions are common. Lifts up to 75 pounds occur daily. Must be able to distinguish colors and have normal depth perception.

### Examples of Duties:

- supervise, coordinate and implement the safe application of pesticides by Agency personnel and their use of materials, tools, equipment and training to accomplish the expected level of weed control;
- performs all functions of a licensed Pest Control Advisor to include recommending types of pesticides to be used;
- timing of applications, rates of application, target plans and precautions and safety measures to observe;
- selects and arranges for procurement of herbicides and equipment used in the Agency's program;
- provides and/or coordinates specific training for Agency personnel in weed and algae control;
- provides written and oral input in developing the program's budget request;
- prepares required reports;
- provides for application of any required permits;
- provides for necessary maintenance of records pertaining to pesticide uses;
- provides continual coordination with county officials to ensure compliance with State and County Codes and Regulations governing herbicides and algaecides application;
- performs periodic inspection of completed work to ensure effectiveness of the program;
- may participate in interviews and related functions for personnel hiring;

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- appraises performances of subordinate personnel and makes recommendations regarding disciplinary actions or merit pay raises.

### Qualifications:

### Knowledge of:

- California State and local laws, codes and regulations pertaining to use of herbicides and algaecides;
- principles and practices of supervision and training;
- safe operation, use, and routine maintenance of a variety of mechanical equipment and tools;
- location of Agency's facilities;
- concentrations, rate of application, and weather conditions required for effective use of pesticides/herbicides and algaecides;
- calculations used in proper mixing of materials by appropriate ratios;
- safe working practices in herbicides and algaecide application, including respiratory, eye, and skin protection and protection of crops, animals, and humans in application areas;
- the identification, use and operation of a variety of mechanical tools and equipment.

### Ability to:

- plan, organize, assign, perform, review and evaluate work of employees as well as self;
- operate, adjust, and maintain hand and power tools and equipment;
- calculate concentrations of mixtures and rate of application;
- communicate tactfully and effectively with customers and general public concerning herbicide applications;
- work effectively with other government agencies;
- make written reports;
- carry out written and verbal instructions;
- perform physical work requiring manual dexterity, agility, strength and coordination;
- must have the physical ability to sustain walking throughout the day, lifting and carrying objects up to 65 pounds;
- responsible and required to attend continuing education hours to satisfy State of California licensing and certification requirements.

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### Education/Experience:

Sufficient education, training and experience to demonstrate the knowledge, skills and abilities listed above. These would normally be acquired by completion of the requirements for graduation from high school plus sixty (60) semester units or ninety (90) quarter units of college level course work in Agricultural Science, Biological Science, or Pest Management, plus two (2) years of experience in weed abatement/pest control work or an equivalent combination of education and experience.

### License/Certificates:

Must possess and maintain a valid California driver's license, a current California Pest Control Advisor License, and a California Qualified Applicator Certificate. A Grade 1 Water Treatment and/or Water Distribution certificate is required.